

MOTION TO RECOMMIT

Mr. George Miller of California moves to recommit the bill, H.R. 803, to the Committee on Education and the Workforce with instructions to report the same forthwith to the House with the following amendment:

Insert after section 4 the following:

1 **SEC. 5. PROTECTION OF WAGES AND JOB OPPORTUNITIES**
2 **FOR SENIORS, VETERANS, WOMEN, YOUTH,**
3 **AND INDIVIDUALS WITH DISABILITIES.**

4 Nothing in this Act or the amendments made by this
5 Act shall repeal, deny, or weaken the wages, employment
6 protections, employment or training opportunities, or edu-
7 cational benefits for the following:

8 (1) Seniors who receive employment opportuni-
9 ties and wage protections under the Older Ameri-
10 cans Act of 1965 (Public Law 89–73).

11 (2) Veterans protected under the disabled vet-
12 erans outreach program under section 4103(A) and
13 programs under 4104 of title 38, United States
14 Code.

1 (3) Women who receive training and other em-
2 ployment assistance under the Women in Appren-
3 ticeship and Nontraditional Occupations Act.

4 (4) Youth who receive employment opportuni-
5 ties and wage protections under Youth Build pro-
6 gram, the Youth Conservation Corps Act, and any
7 other youth training programs under the Workforce
8 Investment Act of 1998; or

9 (5) Individuals with disabilities who are pro-
10 vided job opportunities under the Rehabilitation Act
11 of 1973 (29 U.S.C. 701 et seq.).

12 **SEC. 6. MINIMUM WAGE INCREASES.**

13 (a) MINIMUM WAGE.—

14 (1) IN GENERAL.—Section 6(a)(1) of the Fair
15 Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))
16 is amended to read as follows:

17 “(1) except as otherwise provided in this sec-
18 tion, not less than—

19 “(A) \$8.20 an hour, beginning on the first
20 day of the third month that begins after the
21 date of enactment of the SKILLS Act;

22 “(B) \$9.15 an hour, beginning 1 year after
23 that first day;

24 “(C) \$10.10 an hour, beginning 2 years
25 after that first day; and

1 “(D) beginning on the date that is 3 years
2 after that first day, and annually thereafter, the
3 amount determined by the Secretary pursuant
4 to subsection (h);”.

5 (2) DETERMINATION BASED ON INCREASE IN
6 THE CONSUMER PRICE INDEX.—Section 6 of the
7 Fair Labor Standards Act of 1938 (29 U.S.C. 206)
8 is amended by adding at the end the following:

9 “(h)(1) Each year, by not later than the date that
10 is 90 days before a new minimum wage determined under
11 subsection (a)(1)(D) is to take effect, the Secretary shall
12 determine the minimum wage to be in effect pursuant to
13 this subsection for the subsequent 1-year period. The wage
14 determined pursuant to this subsection for a year shall
15 be—

16 “(A) not less than the amount in effect under
17 subsection (a)(1) on the date of such determination;

18 “(B) increased from such amount by the annual
19 percentage increase in the Consumer Price Index for
20 Urban Wage Earners and Clerical Workers (United
21 States city average, all items, not seasonally ad-
22 justed), or its successor publication, as determined
23 by the Bureau of Labor Statistics; and

24 “(C) rounded to the nearest multiple of \$0.05.

1 “(2) In calculating the annual percentage increase in
2 the Consumer Price Index for purposes of paragraph
3 (1)(B), the Secretary shall compare such Consumer Price
4 Index for the most recent month, quarter, or year avail-
5 able (as selected by the Secretary prior to the first year
6 for which a minimum wage is in effect pursuant to this
7 subsection) with the Consumer Price Index for the same
8 month in the preceding year, the same quarter in the pre-
9 ceding year, or the preceding year, respectively.”.

10 (b) BASE MINIMUM WAGE FOR TIPPED EMPLOY-
11 EES.—Section 3(m)(1) of the Fair Labor Standards Act
12 of 1938 (29 U.S.C. 203(m)(1)) is amended to read as fol-
13 lows:

14 “(1) the cash wage paid such employee, which
15 for purposes of such determination shall be not less
16 than—

17 “(A) for the 1-year period beginning on
18 the first day of the third month that begins
19 after the date of enactment of the SKILLS Act,
20 \$3.00 an hour;

21 “(B) for each succeeding 1-year period
22 until the hourly wage under this paragraph
23 equals 70 percent of the wage in effect under
24 section 6(a)(1) for such period, an hourly wage
25 equal to the amount determined under this

1 paragraph for the preceding year, increased by
2 the lesser of—

3 “(i) \$0.95; or

4 “(ii) the amount necessary for the
5 wage in effect under this paragraph to
6 equal 70 percent of the wage in effect
7 under section 6(a)(1) for such period,
8 rounded to the nearest multiple of \$0.05;
9 and

10 “(C) for each succeeding 1-year period
11 after the year in which the hourly wage under
12 this paragraph first equals 70 percent of the
13 wage in effect under section 6(a)(1) for the
14 same period, the amount necessary to ensure
15 that the wage in effect under this paragraph re-
16 mains equal to 70 percent of the wage in effect
17 under section 6(a)(1), rounded to the nearest
18 multiple of \$0.05; and”.

19 (c) PUBLICATION OF NOTICE.—Section 6 of the Fair
20 Labor Standards Act of 1938 (as amended by subsection
21 (a)) (29 U.S.C. 206) is further amended by adding at the
22 end the following:

23 “(i) Not later than 60 days prior to the effective date
24 of any increase in the minimum wage determined under
25 subsection (h) or required for tipped employees in accord-

1 ance with subparagraph (B) or (C) of section 3(m)(1), as
2 amended by the SKILLS Act, the Secretary shall publish
3 in the Federal Register and on the website of the Depart-
4 ment of Labor a notice announcing the adjusted required
5 wage.”.

6 (d) EFFECTIVE DATE.—The amendments made by
7 subsections (a) and (b) shall take effect on the first day
8 of the third month that begins after the date of enactment
9 of this Act.

Amend the table of contents in section 2 by insert-
ing after the item relating to section 4 the following new
items:

- Sec. 5. Protection of wages and job opportunities for seniors, veterans, women,
youth, and individuals with disabilities.
- Sec. 6. Minimum wage increases.

